

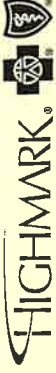
HIGHMARK BLUE CROSS BLUE SHIELD ENROLLMENT

EMPLOYEE INFORMATION — Employee must complete items 1 through 17 and sign.

Check one:

Highmark w/UPMC PPO BLUE

Highmark Only Performance Blue PPO



Membership Department
P.O. Box 535193
Pittsburgh, PA 15253-5193

1) Employer Name		Reason for Application: <input type="checkbox"/> New Hire <input type="checkbox"/> Rehire <input type="checkbox"/> Act 4 <input type="checkbox"/> Other:		<input type="checkbox"/> Enrollment <input type="checkbox"/> COBRA	
2) Employee First Name / Middle Initial / Last Name		4) City		5) State 6) Zip	
3) Street Address		8) Effective Date of Coverage Month Day Year		9) Employee Status <input type="checkbox"/> Active <input type="checkbox"/> Retired (Date)	
7) Social Security Number		11) Employee Phone #—Work ()		12) Employee Hire Date Month Day Year	
10) Employee Phone #—Home ()		Report Code Qualifier		Report Code Value	

13) Check Type of Coverage

Employee Only	<input type="checkbox"/>	MEDICAL	<input type="checkbox"/>	DENTAL	<input type="checkbox"/>	VISION	<input type="checkbox"/>	DRUG	<input type="checkbox"/>
Insured & Spouse/Domestic Partner	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Family	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Parent & Child	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
Parent & Children	<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>

14) To be completed by Account Administrator only

Group Number _____
Report Code Qualifier _____
Report Code Value _____

Complete items 15 through 18 where applicable. List eligible participants. (If you have additional dependents, attach separate sheet.)

15) Self	First Name / Middle Initial / Last Name	Social Security Number	Do you have other insurance? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, then complete #19	Birth Date		Sex F/M	Check if	
				Mo	Dy		Yr	Student Benefits Apply
a) Full Name of Physician of Record (POR) Group Practice				b) POR Number from Provider Directory			c) Are you an Established Patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	
16) <input type="checkbox"/> Spouse <input type="checkbox"/> Dom. Part.*	First Name / Middle Initial / Last Name	Social Security Number	<input type="checkbox"/> Yes <input type="checkbox"/> No If YES, then complete #19	b) POR Number from Provider Directory			c) Is Spouse/DP an Established Patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	
a) Full Name of Physician of Record (POR) Group Practice				b) POR Number from Provider Directory			c) Is Spouse/DP an Established Patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	
17) <input type="checkbox"/> Child <input type="checkbox"/> Other*	First Name / Middle Initial / Last Name	Social Security Number	<input type="checkbox"/> Yes <input type="checkbox"/> No If YES, then complete #19	b) POR Number from Provider Directory			c) Is Spouse/DP an Established Patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	
a) Full Name of Physician of Record (POR) Group Practice				b) POR Number from Provider Directory			c) Is Spouse/DP an Established Patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	
18) <input type="checkbox"/> Child <input type="checkbox"/> Other*	First Name / Middle Initial / Last Name	Social Security Number	<input type="checkbox"/> Yes <input type="checkbox"/> No If YES, then complete #19	b) POR Number from Provider Directory			c) Is Spouse/DP an Established Patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	
a) Full Name of Physician of Record (POR) Group Practice				b) POR Number from Provider Directory			c) Is Spouse/DP an Established Patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	

***If "domestic partner" or "other" applies, complete using one of the following codes: (05) Grandchild, (07) Nephew or Niece, (17) Stepson or Stepdaughter, (29) Domestic Partner**

19) If you checked YES to other insurance, fill in appropriate line:

Name of Insurance Carrier: _____	Effective Date: _____	Part A Effective Date (Mo-Day-Yr): _____	Part D Effective Date (Mo-Day-Yr): _____
Group No: _____		Health Insurance Claim Number: _____	Part B Effective Date (Mo-Day-Yr): _____
Name of Policy Holder: _____		First Name: _____	_____
Policy Number: _____		Why are you eligible for Medicare? <input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> End Stage Renal Disease	_____
Relationship to Highmark Policy Holder: _____		Do you have a Medicare Supplement or other coverage that complements Medicare? <input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Policy Holder Date of Birth: _____			_____
Policy Holder Employment Status: <input type="checkbox"/> Active <input type="checkbox"/> Retired (Date) _____			_____

To the best of my knowledge and belief, the information provided on this application is true and correct. Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties. I understand that this form enrolls those eligible persons listed above in the Medical Plan as described in the agreement between the plan and my employer. I authorize any payroll deductions required for the coverage and recognize that I must formally enroll my dependents on this form or they will not be covered. I acknowledge and agree that any personally identifiable health information about me or my enrolled dependents ("Protected Health Information") is protected by The Health Insurance Portability and Accountability Act of 1996 (HIPAA) and other privacy laws, and that, in accordance with those laws, Highmark Health Services may use and disclose Protected Health Information for payment, treatment and health care operations as described in its Notice of Privacy Practices. I understand that a copy of Highmark Health Services' Notice of Privacy Practices is available on Highmark Health Services' Web site, or from the Highmark Health Services Privacy Office.

20) _____ Date _____
Authorized Employer Signature
Employee Signature _____ Date _____

Benefit Comparison Effective 10/1/2023
Cement Masons' Local 526 Welfare Fund Monthly Rates
for Highmark and Nonstop Health Total Premium

	Highmark W/ UPMC	Highmark Only
	PPO Blue \$9,100	Performance Blue \$9,100
Deductible (Single/Family)	\$9,100/\$18,200	\$9,100/\$18,200
Coinsurance	100%	100%
Out-of-Pocket Maximum Single/2+	Not Applicable	Not Applicable
Total Out of Pocket Max	\$9,100/\$18,200	\$9,100/\$18,200
Office Visit Copay	\$20	\$20
Specialist Copay	\$20	\$20
eVisit	\$20	\$20
Urgent Care	\$20	\$20
Preventive Care	100%	100%
Rx Drug (Generic/Preferred Brand /Non-Preferred Brand)	\$15/\$25/\$40	\$15/\$25/\$40
Mail Order (90 day supply)	\$30/\$50/\$80	\$30/\$50/\$80
Hospital -In Patient	100% after deductible	100% after deductible
Hospital - Out Patient	100% after deductible	100% after deductible
X-Ray/Lab Work	100% after deductible	100% after deductible
Emergency Room	100% after \$100 Copay (Waived if admitted)	100% after \$100 Copay (Waived if admitted)
Out-of Network Deductible (S/F) Coinsurance	\$18,200/\$36,400 70% after deductible	\$18,200/\$36,400 70% after deductible
Rates	Monthly Cost	Monthly Cost
Employee	\$ 710.00	\$ 630.00
Employee/Child(ren)	\$ 1,590.00	\$ 1,395.00
Employee/Spouse	\$ 1,740.00	\$ 1,525.00
Family	\$ 2,140.00	\$ 1,875.00

Blue Edge Dental-084067-90

Employee \$26.10
 Emp+1 \$66.17
 Family \$84.08

Blue Edge Vision-084067-91

Employee \$6.56
 Employee & children \$9.95
 Employee & spouse \$9.95
 Family \$17.49



Monthly Cost
Employee \$26.10
Emp+1 \$66.17
Family \$84.08

2023

Effective Date: 10/01/2023
 Benefit Year: Calendar Year

Summary of Benefits: Blue Edge Dental Preferred

Blue Edge Dental Preferred plan options provide you maximum cost savings. Benefits are increased when participating dentists are utilized. The listed percentages represent the portion of the maximum allowable charge (MAC) for which the plan is responsible. Network providers agree to accept the MAC as payment in full and agree to file your claims. **If you receive covered services from an out-of-network provider, the plan will apply the percentages shown to the MAC for covered services and you will be responsible for the difference, up to the provider's charge.** Standard deductibles, exclusions and limitations apply. Network dentists may elect to discount non-covered services and services above the annual maximum. Discounts vary by service and region and when agreed to by the provider; not permitted in all jurisdictions.

Cement Masons Local 526 - Blue Edge Dental Preferred 10W (No Ortho) - NS # 084067-90		
	In-Network	Out-of-Network
Network	Advantage Plus	MAC
Deductible – Individual/Family (waived for In-network Class I services)	\$0	\$50 / \$150
Benefit Period Maximum per member	\$1,000	
Class I Services		
Exams	100%	100%
X-rays	100%	100%
Cleanings	100%	100%
Fluoride Treatment	100%	100%
Sealants	100%	100%
Space Maintainers	100%	100%
Palliative Treatment (Emergency)	100%	100%
Class II Services		
Basic Restorative (Fillings), Posterior Resins	100%	80%
Repairs of Crowns, Inlays, Onlays, Bridges & Dentures	100%	80%
Periodontics (Surgical and Nonsurgical)	100%	80%
Oral Surgery (including Simple and Surgical Extractions)	100%	80%
General Anesthesia	100%	80%
Endodontics	100%	80%
Class III Services		
Inlays, Onlays, Crowns	60%	50%
Prosthetics (Bridges, Dentures)	60%	50%
Orthodontics (dependents to age 19)		
Diagnostic, Active, Retention Treatment	Not Covered	Not Covered
Orthodontic Lifetime Maximum per covered dependent	Not Applicable	
Implants		
Implant Surgery, Supported Restoration	60%	50%
Additional Features		
<input type="checkbox"/> TMD/TMJ*	<input checked="" type="checkbox"/> Smile for Health®--Wellness	<input checked="" type="checkbox"/> Pregnancy
<input checked="" type="checkbox"/> Annual Maximum Rollover*	<input checked="" type="checkbox"/> College Tuition Benefit	<input type="checkbox"/> Preventive Incentive*
<input type="checkbox"/> Occlusal Guard*		

Insurance may be provided by Highmark Blue Cross Blue Shield, Highmark Choice Company, Highmark Health Insurance Company, Highmark Coverage Advantage, First Priority Life Insurance Company or First Priority Health, all of which are independent licensees of the Blue Cross and Blue Shield Association. United Concordia is a separate company that administers Highmark dental benefits.

Smile for Health--Wellness is a registered service mark of United Concordia Companies, Inc.

*These features are for Large Group only. Additional fees may apply.

Summary of Limitations: Blue Edge Dental

This is an abbreviated list of Highmark's Standard Limitations.
Please refer to your specific benefit design as to what services are covered.

Blue Edge Dental	
Benefit Category	Highmark's Standard Frequency Limitations
Exams	2 every 12 months
X-rays (Bitewings Only)	1 set every 12 months under age 19 and one set every 18 months age 19 and over
X-rays (All Others)	1 every 5 years for Full Mouth and Panoramic X-rays Limitations may apply to other types of X-rays
Cleanings; Fluoride Treatment	2 every 12 months; 1 every 12 months under age 14
Sealants	1 per tooth every 3 years to age 16 on permanent first and second molars
Space Maintainers	1 every 5 years under age 14
Palliative Treatment (Emergency)	2 per 12 months in combination with pulpal debridement
Basic Restorative	Not within 24 months of previous placement. Includes coverage for posterior resins
Repairs of Crowns, Inlays, Onlays, Bridges & Dentures	1 per 36 months
Simple Extractions	Any frequency (no limitations)
General Anesthesia	Limited to 60 minutes per session
Endodontics	Pulpal therapy: primary teeth that have no permanent tooth to replace it Root canal treatment: 1 per tooth per lifetime
Periodontics (Nonsurgical)	Full mouth debridement: 1 per lifetime Scaling and root planing: 1 per 36 months (per area of mouth) Periodontal maintenance: 2 every 12 months (in addition to routine prophylaxis following active periodontal therapy)
Periodontics (Surgical)	Surgical periodontal procedures: 1 per 36 months (per area of mouth) Guided tissue regeneration: 1 per tooth per lifetime
Complex Oral Surgery	May vary by procedure
Inlays, Onlays, Crowns	Not within 5 years of previous placement
Prosthetics (Bridges, Dentures)	Not within 5 years of previous placement
Orthodontics (dependents to age 19)	Payment for orthodontic services, if covered, shall cease at the end of the month after termination by the Company.
Diagnostic, Active, Retention Treatment	
Alternative Benefit Provision	An alternate benefit provision (ABP) will be applied if a covered dental condition can be treated by means of a professionally acceptable procedure which is less costly than the treatment recommended by the dentist. The ABP does not commit the member to the less costly treatment. However, if the member and the dentist choose the more expensive treatment, the member is responsible for the additional charges beyond those allowed under this ABP.
Smile for Health®--Wellness <i>Provides periodontal care for people with certain chronic medical conditions: diabetes, heart disease, lupus, oral cancer, organ transplant, rheumatoid arthritis and stroke</i>	<ul style="list-style-type: none"> Covers 1 additional periodontal maintenance per year and all are covered at 100% Scaling and root planing are covered at 100% 4 periodontal surgery procedures are covered at 100%
Pregnancy Benefit	<ul style="list-style-type: none"> Covers 1 additional cleaning during pregnancy Covers 1 additional periodontal maintenance Scaling and root planing 4 periodontal surgery procedures
Preventive Incentive	Class I services do not count toward your annual program maximum
Annual Maximum Rollover	Members can roll over \$300 of unused benefit dollars to the following plan year
College Tuition Benefit	<ul style="list-style-type: none"> Earn Tuition Rewards® points redeemable for tuition discounts Receive 2,000 points/year Each child enrolled receives a one-time bonus of 500 Tuition Rewards points One Tuition Rewards point = \$1 reduction in full tuition Use Tuition Rewards points at participating private colleges and universities
Occlusal Guard	<ul style="list-style-type: none"> 1 per 60 months for members 22 years and older after a 6 month waiting period Covered at 50% \$1,000 Lifetime maximum

Cement Masons Local 526 – Blue Edge Vision – Designer Value Customized

Effective 10/1/2023
Group # 084067-91

Monthly Cost			
Employee	\$6.56	Employee & Children	\$9.95
Family	\$17.49	Employee & Spouse	\$9.95

In-Network Benefits – Voluntary		Designer Value	
Frequency – Once Every:			
Eye Examination (including dilation when professionally indicated)		12 months	
Spectacle Lenses		12 months	
Frame		24 months	
Contact Lenses (in lieu of eyeglass lenses)		12 months	
Copayments			
Eye Examination		\$0	
Spectacle Lenses		\$20	
Contact Lens Evaluation, Fitting & Follow-Up Care		n/a	
Eyeglass Benefit - Frame		Average Retail Value	
Non-Collection Frame Allowance (Retail):		Up to \$135	
Enhanced Visionworks Frame Allowance¹		Up to \$170	
Davis Vision Frame Collection² (in lieu of Allowance):			
- Fashion level		Up to \$125	
- Designer level		Up to \$175	
- Premier level		Up to \$225	
Eyeglass Benefit - Spectacle Lenses		Average Retail Value	
Lenses: Single Lined Bifocal Trifocal Lenticular		\$60-\$120	
Oversize Lenses		\$20	
Tinting of Plastic Lenses		\$20	
Scratch-Resistant Coating		\$25-\$40	
Scratch Protection Plan: Single Vision Multifocal Lenses		\$60 - \$120	
Polycarbonate Lenses ³		\$60-\$75	
Ultraviolet Coating		\$25-\$30	
Anti-Reflective Coating: Standard Premium Ultra Ultimate		\$50-\$70	
Progressive Lenses: Standard Premium Ultra Ultimate		\$150-\$300	
High-Index Lenses: 1.67 1.74		\$90-\$150	
Polarized Lenses		\$95-\$110	
Plastic Photosensitive Lenses		\$95-\$150	
Blue Light Filtering		\$25	
Contact Lens Benefit (in lieu of eyeglasses)			
Non-Collection Contact Lenses: Materials Allowance		Up to \$120	
- Evaluation, Fitting & Follow-Up Care – Standard Lens Types		Included	
- Evaluation, Fitting & Follow-Up Care – Specialty Lens Types		Up to \$60	
Collection Contact Lenses² (in lieu of Allowance): Materials			
- Disposable		4 boxes	
- Planned Replacement		2 boxes	
- Evaluation, Fitting & Follow-Up Care		Included	
Out-of-Network Reimbursement Schedule: up to			
Eye Examination: \$46	Single Vision Lenses: \$47	Trifocal Lenses: \$85	Elective Contact Lenses: \$105
Frame: \$47	Bifocal/Progressive Lenses: \$66	Lenticular Lenses: \$125	Medically Necessary CL: \$225

¹Increased frame allowance is only available when frame is purchased through a Visionworks location.

²Collection is available at most participating independent provider offices. Collection is subject to change. Collection is inclusive of select torics and multifocals.

³Polycarbonate lenses are covered in full for dependent children, monocular patients and patients with prescriptions +/- 6.00 diopters or greater.

One-year eyeglass breakage warranty included